
TOP 10 TIPS FOR BUILDING A HIGH-PERFORMING TEAM!

With Karen Main, [Innovations In Training](#)

1. Incorporate teambuilding as a regular part of your team's focus.

2. Encourage participation among team members.

3. Facilitate conversational equity by soliciting input, ideas and advice.

4. Encourage constructive debate.

5. Learn enough about your team members - their strengths, talents, interests and goals – that you can utilize these qualities on a regular basis.

6. Catch people doing the right things! Recognize/reinforce positive behaviors when you see them.

7. Hold people accountable for following through with their commitments. High-performing teams focus on outcomes and processes – not personalities.



8. Use activities to create experiences for the team.

9. Celebrate accomplishments.

10. Debrief and learn from mistakes.

For my team:

Start:

Stop:

Continue:

Do more of:

Do less of:

